

ORDINANCE NO. 505

AN ORDINANCE OF THE CITY OF SATELLITE BEACH,  
FLORIDA; AMENDING SECTION 12 (JOB  
CLASSIFICATION LEVELS) OF THE SATELLITE BEACH  
PERSONNEL POLICY, SECTION 9.03 (AMOUNT OF LEAVE-  
GENERAL EMPLOYEES) AND SECTION 10.06 (CHARGING  
SICK LEAVE), SAID POLICY ADOPTED BY  
ORDINANCE NO. 435 AND AMENDED BY ORDINANCE NOS.  
464, 477, 479 AND 488; PROVIDING AN EFFECTIVE DATE.

BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF SATELLITE BEACH,  
FLORIDA:

SECTION 1. Section 12 of the Satellite Beach Personnel Policy is  
hereby amended to read as follows:

SECTION 12

JOB CLASSIFICATION LEVELS

12.01 Job Classification Levels

<u>Pay Grade</u>	<u>Job Class</u>	<u>Salary Range</u>
7	None	\$11,856-16,234
8	None	12,403-17,009
9	Maintenance Worker I Secretary I	12,973-17,807
10	Administrative Aide I Maintenance Worker II	13,566-18,628
11	None	14,204-19,540
12	Maintenance Worker III Maintenance Worker/Equipment Operator	14,866-20,566
13	None	15,572-21,478
14	Administrative Aide II Firefighter	16,349-22,526
15	Administrative Aide III Assistant Finance Director Bicycle/Traffic Enforcement Officer Maintenance Foreman Secretary to City Manager	17,100-23,621
16	Code Enforcement Officer	17,260-23,780
17	Mechanic	17,898-24,715

18	None	18,742-25,901
19	None	19,654-27,201
20	Fire Lieutenant Fire Marshal	20,588-28,477
21	None	21,569-29,891
22	Police Lieutenant	22,613-31,370
23	City Clerk Recreation Director	23,710-32,958
24	None	24,844-34,591
25	Building Official Finance Director Fire Chief Public Works Director	26,052-36,333
26	None	27,298-38,130
27	None	27,456-40,069
28	Police Chief	30,044-42,064
29	None	31,545-44,164
30	None	33,119-46,367
31	None	34,798-48,717
32	None	36,515-51,123

SECTION 2. Section 9.03, Amount of Leave-General Employees is hereby amended to read as follows:

9.03 Amount of Leave - General Employees

A. Full time employees' annual leave shall be in accordance with the following schedule:

<u>Months of Service</u>	<u>Annual Leave</u>
0 to 36 months	96 hours
37 to 72 months	104 hours
73 to 108 months	112 hours
109 to 120 months	120 hours
121 to 132 months	128 hours
133 to 144 months	136 hours
145 to 156 months	144 hours
157 to 168 months	152 hours
169 to 180 months	160 hours
181 months or more	168 hours

Vacation time shall accrue on a pro-rata monthly basis.

B. Incentive

Employees who use no sick leave during a calendar year shall be credited with 16 hours of annual leave. Employees who use 16 hours of sick leave or less during a calendar year will be credited with annual leave as follows:

Sick Leave Used (hours)	Additional Annual Leave
0.25 - 1.0 hour	15 hours
1.25 - 2.0 hours	14 hours
2.25 - 3.0 hours	13 hours
3.25 - 4.0 hours	12 hours
4.25 - 5.0 hours	11 hours
5.25 - 6.0 hours	10 hours
6.25 - 7.0 hours	9 hours
7.25 - 16.0 hours	8 hours

This provision shall only apply to those employees who were employed for a full calendar year.

SECTION 3. Section 10.06 of the Satellite Beach Personnel Policy is hereby amended to read as follows:

10.06 Charging Sick Leave

Sick leave time shall be charged to the employee for the actual time the employee is away from work in no less than quarter-hour increments with the minimum being one quarter (15 minutes).

SECTION 4. The provisions of Sections 1, 2, and 3 of this ordinance shall be effective for Fiscal Year 1989/1990.

SECTION 5. Repeal of Inconsistent Provisions. All ordinances or parts of ordinances in conflict herewith are hereby repealed.

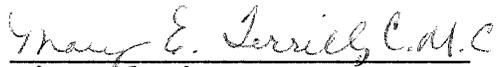
SECTION 6. Severability. In the event a court of competent jurisdiction shall hold or determine that any part of this ordinance is invalid or unconstitutional, the remainder of the ordinance shall not be affected thereby and it shall be presumed that the City Council did not intend to enact such invalid or unconstitutional provision. It shall further be presumed that the City Council would have enacted the remainder of this ordinance without said invalid or unconstitutional provision.

SECTION 7. Effective Date. This ordinance shall become effective upon its adoption.

SECTION 8. This ordinance was duly passed on first reading at a regular meeting of the City Council on the 18th day of October, 1989, and adopted on second and final reading at a regular meeting of the City Council on the 1st day of November, 1989.

  
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David R. Schechter, Mayor

ATTEST:

  
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City Clerk