

ORDINANCE NO. 546

AN ORDINANCE OF THE CITY OF SATELLITE BEACH,  
BREVARD COUNTY, FLORIDA; AMENDING SECTION  
10.04 (ACCRUAL OF SICK LEAVE) AND AMENDING  
SECTION 12.01 (JOB CLASSIFICATION LEVELS),  
SATELLITE BEACH PERSONNEL POLICY; SAID POLICY  
ADOPTED BY ORDINANCE NO. 435 AND AMENDED BY  
ORDINANCE NOS. 464, 477, 479, 488, 505  
AND 526; PROVIDING AN EFFECTIVE DATE.

BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF SATELLITE BEACH,  
FLORIDA:

SECTION 1. Section 10.04 of the Satellite Beach Personnel Policy is  
hereby amended to read as follows:

10.04 Accrual of Sick Leave

Sick leave may be accrued for a total of no more than  
one thousand eighty (1,080) hours for employees who are  
scheduled for forty (40) hours a week, and one thousand six  
hundred twenty (1,620) hours for employees who are scheduled  
for fifty-six (56) hours a week.

Employees shall be paid fifty percent (50%) of up to seven  
hundred twenty (720) hours or a maximum of three hundred  
sixty (360) hours accumulated sick leave time, upon  
termination, provided they have completed one year of  
continuous employment and further provided that termination  
is due to lay-off, retirement, death or when an employee  
leaves in good standing and gives a minimum of two weeks  
notice.

SECTION 2. Section 12.01 of the Satellite Beach Personnel Policy  
is hereby amended to read as follows:

SECTION 12

JOB CLASSIFICATION LEVELS

12.01 Job Classification Levels

<u>Pay Grade</u>	<u>Job Class</u>	<u>Salary Range</u>
7	None	\$12,822 - 17,557
8	None	13,414 - 18,395
9	Maintenance Worker I Secretary I	14,031 - 19,258
10	Administrative Aide I Maintenance Worker II	14,671 - 20,160

11	None	15,361 - 21,133
12	Maintenance Worker III Maintenance Worker/Equipment Operator	16,077 - 22,242
13	Grounds Team Leader Roads Team Leader Facilities Team Leader	16,842 - 23,352
14	Administrative Aide II Firefighter	17,681 - 24,385
15	Administrative Aide III Assistant Finance Director Bicycle/Traffic Enforcement Officer Maintenance Foreman Secretary to City Manager	18,494 - 25,546
16	Code Enforcement Officer	18,667 - 25,718
17	Mechanic	19,357 - 26,730
18	None	20,269 - 28,012
19	None	21,256 - 29,418
20	Fire Lieutenant Fire Marshal	22,266 - 30,798
21	None	23,326 - 32,328
22	Police Lieutenant	24,456 - 33,927
23	City Clerk Recreation Director	25,643 - 35,644
24	None	26,869 - 37,411
25	Building Official Finance Director Fire Chief Public Works Director	28,176 - 39,295
26	None	29,523 - 41,238
27	None	29,694 - 43,334
28	Police Chief	32,492 - 45,492
29	None	34,116 - 47,763
30	None	35,818 - 50,146
31	None	37,634 - 52,688
32	None	39,491 - 55,289

SECTION 3. Repeal of Inconsistent Provisions. All ordinances or parts of ordinances in conflict herewith are hereby repealed.

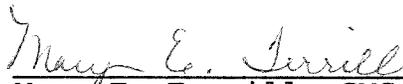
SECTION 4. Severability. In the event a court of competent jurisdiction shall hold or determine that any part of this ordinance is invalid or unconstitutional, the remainder of the ordinance shall not be affected thereby and it shall be presumed that the City Council did not intend to enact such invalid or unconstitutional provision. It shall further be presumed that the City Council would have enacted the remainder of this ordinance without said invalid or unconstitutional provision.

SECTION 5. Effective Date. This ordinance shall become effective upon its adoption.

SECTION 6. This ordinance was duly passed on first reading at a regular meeting of the City Council on the 16th day of October, 1991, and adopted on second and final reading at a regular meeting of the City Council on the 13th of November, 1991.

  
David R. Schechter, Mayor

ATTEST:

  
Mary E. Terrill, CMC, City Clerk