

ORDINANCE NO. 711

AN ORDINANCE OF THE CITY OF SATELLITE BEACH, BREVARD COUNTY, FLORIDA, AMENDING SECTION 3.05B, EMPLOYMENT OF RELATIVES; AMENDING SECTION 12.01, JOB CLASSIFICATION LEVELS, SATELLITE BEACH PERSONNEL POLICY; SAID POLICY ADOPTED BY ORDINANCE NO. 435 AND AMENDED BY ORDINANCE NOS. 464, 477, 479, 488, 505, 526, 546, 575, 633, 640, 653, 665, 697 AND 710; PROVIDING AN EFFECTIVE DATE

WHEREAS, the State Statute referenced in 305 has changed; and

WHEREAS, the Satellite Beach Personnel Policy adopted by Ordinance No. 435 in 1987 inadvertently omitted reference to "daughter-in-law" in Section 305B, Employment of Relatives; and

WHEREAS, a new salary range has been established for the job classification of firefighter/paramedic.

NOW, THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF SATELLITE BEACH, BREVARD COUNTY, FLORIDA as follows:

SECTION 1. Section 305 of the Satellite Beach Personnel Policy be amended as follows:

3.05 Employment of Relatives

In accordance with 112.3535, Florida Statutes, a public official may not appoint, employ, promote or advance, or advocate for appointment, employment, promotion or advancement in or to a position in the City or agency in which he/she is serving or over which he/she exercises jurisdiction or control, any individual who is a relative of the public official. An individual may not be appointed, employed, promoted, or advanced in or to a position in the City if such appointment, employment, promotion or advancement has been advocated by a public official serving in or exercising jurisdiction or control over the agency, who is a relative of the individual.

SECTION 2. Subsection "B" of Section 305 of the City's Personnel Policy is hereby amended to read as follows:

- B. "Relative" with respect to a public official means an individual who is related to the public official as father, mother, son, daughter, brother, sister, uncle, aunt, first cousin, nephew, niece, husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepfather, stepmother, stepson, stepdaughter, stepbrother, stepsister, half brother, or half sister.

SECTION 3. Section 12.01 of the Satellite Beach Personnel Policy is hereby amended to read as follows:

SECTION 12

POSITION CLASSIFICATION PLAN

12.01 Job Classification Levels

<u>Pay Grade</u>	<u>Job Class</u>	<u>Salary Range</u>
7	Vacant	13,511 - 21,072
8	Vacant	14,134 - 22,091
9	Vacant	14,784 - 23,134
10	Vacant	15,459 - 24,201
11	Facilities Maintenance Specialist Grounds Maintenance Specialist Staff Assistant Street Maintenance Specialist	16,186 - 25,386
12	Vacant	16,940 - 26,714
13	Vacant	17,746 - 28,041
14	Crew Leader - Facilities Crew Leader - Grounds Crew Leader -Road/Drainage Senior Staff Assistant	18,630 - 29,272
15	Vacant	19,487 - 30,671
16	Administrative Assistant	19,699 - 30,886
17	Equipment Mechanic	20,397 - 32,093
18	Firefighter/EMT	21,357 - 33,635
19	Code Enforcement Officer Secretary to City Manager	22,398 - 35,317
20	Vacant	23,461 - 36,976
21	Vacant	24,579 - 38,826
22	Fire Lieutenant/EMT	25,769 - 40,745
23	Assistant Finance Director Firefighter/Paramedic	27,019 - 42,806

24	Vacant	29,319 - 44,775
25	City Clerk Fire Marshal Police Lieutenant Fire Lt./Paramedic	29,688 - 47,191
26	Building Official Public Works Director Recreation Director	31,108 - 49,515
27	Vacant	31,288 - 52,028
28	Fire Chief	34,237 - 54,635
29	Finance Director	35,974 - 57,361
30	Police Chief	37,742 - 60,205
31	Vacant	39,655 - 63,263
32	Vacant	41,612 - 66,390

SECTION 4. SEVERABILITY CLAUSE. In the event a court of competent jurisdiction shall hold or determine that any part of this Ordinance is invalid or unconstitutional, the remainder of the Ordinance shall not be affected thereby, and it will be presumed that the City Council for the City of Satellite Beach did not intend to enact such invalid or unconstitutional provision. It shall further be assumed that the City Council would have enacted the remainder of this Ordinance without said invalid and unconstitutional provision, thereby causing said remainder to remain in full force and effect.

SECTION 5. REPEAL OF INCONSISTENT PROVISIONS. All ordinances or parts of ordinances in conflict herewith are hereby repealed.

SECTION 6. EFFECTIVE DATE. This Ordinance shall become effective immediately upon its adoption.

SECTION 7. This Ordinance was duly passed on first reading at a regular meeting of the City Council on the 4th day of February, 1998, and adopted on the second and final reading at a regular meeting of the City Council on the 18th day of February, 1998.

ATTEST:


David R. Schechter, Mayor


Mary E. Rogers, CMC, City Clerk