

ORDINANCE NO. 862

AN ORDINANCE OF THE CITY OF SATELLITE BEACH, BREVARD COUNTY, FLORIDA, AMENDING THE SATELLITE BEACH PERSONNEL POLICY; AMENDING 12.01 (JOB CLASSIFICATION LEVELS); ESTABLISHING A PAY RANGE FOR THE POSITION OF CITY MANAGER; PROVIDING AN EFFECTIVE DATE

BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF SATELLITE BEACH, BREVARD COUNTY, FLORIDA as follows:

SECTION 1. Said Policy was adopted by Ordinance No. 435 and amended by Ordinance Nos. 464, 477, 479, 488, 495, 505, 526, 546, 575, 612, 633, 640, 644, 653, 665, 697, 710, 711, 737, 770, 798, 821 and 846;

SECTION 2. Section 12.01 of the Satellite Beach Personnel Policy is hereby amended to read as follows:

**SECTION 12
POSITION CLASSIFICATION PLAN**

<u>Pay Grade</u>	<u>Job Class</u>	<u>Salary Range</u>
12.01	Job Classification	
7	Vacant	15,483 – 23,999
8	Mechanic Helper	16,257 – 25,198
9	Vacant	17,070 – 26,458
10	Vacant	17,924 – 27,781
11	Vacant	18,820 – 29,171
12	Staff Assistant	19,761 – 30,629
13	Vacant	20,749 – 32,162
14	Facilities Maintenance Specialist Grounds Maintenance Specialist Street Maintenance Specialist	21,786 – 33,769

<u>Pay Grade</u>	<u>Job Class</u>	<u>Salary Range</u>
15	Senior Staff Assistant	22,876 – 35,456
16	Crew Leader - Facilities Crew Leader - Grounds Crew Leader - Road/Drainage	24,019 – 37,230
17	Administrative Assistant Administrative Assistant/Environmental Program Coordinator Administrative Assistant/Recreation Program Specialist Payroll/Benefits Clerk	25,220 – 39,101
18	Code Enforcement Officer	26,482 – 41,045
19	Firefighter/EMT	27,805 – 43,098
20	Secretary to City Manager	29,196 – 45,254
21	Code Enforcement Officer/Deputy Building Official Facilities Supervisor	30,656 – 47,515
22	Fire Captain/EMT	32,189 – 49,891
23	Fire Fighter/Paramedic	33,798 – 52,385
24	Assistant Finance Director	35,487 – 55,005
25	Information Systems Specialist	37,261 – 57,755
26	Fire Captain/Paramedic Fire Marshal	39,125 – 60,642
27	City Clerk Police Commander Emergency Service Coordinator	41,081 – 63,676
28	Public Works Director Recreation Director Building Official/Planning Director	43,135 – 66,860
29	Vacant	45,292 – 70,202

<u>Pay Grade</u>	<u>Job Class</u>	<u>Salary Range</u>
30	Finance Director Fire Chief	47,556 – 73,712
31	Police Chief	49,934 – 77,398
32	Vacant	52,430 – 81,268

SECTION 3 The salary range for the position of City Manager shall be \$69,579 – 90,988.

SECTION 4 SEVERABILITY CLAUSE. In the event a court of competent jurisdiction shall hold or determine that any part of this Ordinance is invalid or unconstitutional, the remainder of the Ordinance shall not be affected thereby, and it will be presumed that the City Council for the City of Satellite Beach did not intend to enact such invalid or unconstitutional provision. It shall further be assumed that the City Council would have enacted the remainder of this Ordinance without said invalid and unconstitutional provision, thereby causing said remainder to remain in full force and effect.

SECTION 5 REPEAL OF INCONSISTENT PROVISIONS. All ordinances or parts of ordinances in conflict herewith are hereby repealed.

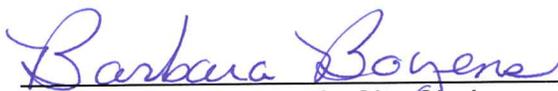
SECTION 6 EFFECTIVE DATE. This Ordinance shall become effective immediately upon its adoption.

SECTION 7 This Ordinance was duly passed on first reading at a regular meeting of the City Council on the 17th day of September, 2003, and adopted on the second and final reading at a regular meeting of the City Council on the 1st day October, 2003.



Frank Catino, Vice-Mayor

ATTEST:



Barbara Boyens, CMC, City Clerk